

July 26, 2022

Dear Matthew Garrett,

I am pleased to offer you a reappointment for academic years 2022–23 and 2023–24 as a Lecturer-Fiscal Year (1634) at the School of Information, effective September 1, 2022. Details of your appointment follow.

The MICS program is a year-round (fiscal year) program with three academic terms per year (Fall, Spring, and Summer).

#### Academic Year 2022-2023

Pay Period Dates: 9/1/22 – 8/31/23

Service Period Dates: Fall 8/22/22 – 12/10/22; Spring 1/9/23 – 4/22/23; Summer 5/15/23 – 8/12/23

Percent of Time for the fiscal year: 17%

Annual Salary Rate: \$127,039 as of 9/1/2022

Gross semester-by-semester in-unit monthly earnings for the first year of the appointment: \$1,800

Total Salary: \$21,597

Fall 2022: 17% CYBER 211: Operating System Security

Spring 2023: 17% CYBER 211: Operating System Security

Summer 2023: 17% CYBER 211: Operating System Security

#### Academic Year 2023-2024

Pay Period Dates: 9/1/23 - 8/31/24

Service Period Dates: Fall 8/22/23 - 12/10/23; Spring 1/9/24 – 4/22/24; Summer 5/15/24 – 8/12/24

Percent of Time for the academic or fiscal year: 17%

Annual Salary Rate: \$127,039

Total Salary: \$21,597

Fall 2023: 17% CYBER 211: Operating System Security

Spring 2024: 17% CYBER 211: Operating System Security

Summer 2024: 17% CYBER 211: Operating System Security

The salary rate noted above is the salary as of the effective date of this reappointment. For the duration of the period encompassed by this appointment, the salary rate will be adjusted in accordance with the applicable provisions of the Agreement.

[https://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/docs/ix\\_21\\_compensation\\_2021-2026.pdf](https://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/docs/ix_21_compensation_2021-2026.pdf)

You can find the payroll calendar here:

[https://www.ucop.edu/ucpath-center/\\_files/mypath/calendar/payroll-calendar-mo-2022.pdf](https://www.ucop.edu/ucpath-center/_files/mypath/calendar/payroll-calendar-mo-2022.pdf)

A welcome letter from the UC-AFT is available here:

<https://ucaft.org/content/uc-aft-teaching-faculty-welcome-letter>. To learn more about the UC-AFT, visit [ucaft.org](https://ucaft.org).

Each academic term, a new employee orientation for newly appointed Unit 18 faculty at the Berkeley Campus will be held. Attendance at the Unit 18 new employee orientation is mandatory in your first term of employment. The University will schedule an orientation in fall term and you will receive information separately about the date, time, and location of the scheduled orientation. For academic terms other than fall, the UC-AFT will coordinate and provide the Unit 18 new employee orientation. When these orientations are scheduled, the University will notify you of the date, time, and location of the scheduled orientation.

To be considered for reappointment in the academic year following the end date of this appointment, please submit a statement of interest to your Head of School by October 15, 2023. The statement of interest form can be found under FORMS at <https://apo.berkeley.edu/unit-18-lecturer-and-senior-lecturer>.

This offer of employment is contingent upon your ability to prove that you are authorized to work in the United States, as required by the Immigration Reform and Control Act of 1986. Also, the State of California requires that we inform all academic appointees of the Political Reform Act of 1974. This Act prohibits public officials from participating in governmental decisions when personal financial interests may be affected by those decisions. The Act requires that all government employees and officials disqualify themselves from participating in a governmental decision when a financial conflict of interest is present.

As a condition of employment, you will be required to comply with the University of California [SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees must (a) provide proof of receiving at least one dose of a COVID-19 Vaccine no later than 14 calendar days after their first date of employment and provide proof of Full Vaccination no later than eight weeks after their first date of employment; or (b) if applicable, submit a request for Exception or Deferral no later than 14 calendar days after their first date of employment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University may substitute the course(s) and/or other assigned duties and general responsibilities in the same department, program, or unit during the same term. Such substitution will not result in a change in earnings, workload, or appointment percentage. In the event of a substitution, the program, department, or unit shall provide course information through a supplemental notice. Such supplemental notices shall be issued as soon as practicable.

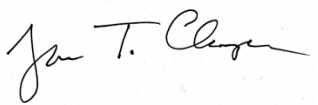
In accordance with University policy, your eligibility to participate in University of California benefits programs is dependent on the percentage and/or duration of your appointment. If you have a concurrent appointment in another department, the total percentage and/or duration of your appointment determines your eligibility. Please refer to the UC Benefits website: <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>.

Your position is covered by a bargaining unit represented by a union, the UC-AFT. As such, the terms and conditions of your appointment are contained in UC/UC-AFT collective bargaining agreement, which you may access at <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/index.html>.

The University shall have no obligation to automatically reappoint Unit 18 faculty following the expiration of an appointment.

Your supervisor, Marti Hearst, joins me in extending this appointment to you. Your signature on the offer letter will indicate your acceptance of this appointment and the appointment terms. Please return your signed letter to this email address.

Sincerely,



Dean Jennifer Chayes  
School of Information

Accepted:

_____	_____
<b>Name</b>	<b>Date</b>